

20th Annual

Legislative & Legal CONFERENCE

Presented by The Pennsylvania State Council of SHRM

VIRTUAL CONFERENCE

Friday, April 30th, 2021

Approved for 5 SHRM | 5 HRCI | 5 CLE Credits



REGISTRATION

[Click here](#) for registration and details. Registration ends 4/30/2021.

Regular Registration Rate (3/27 - 4/23/21) - **\$99**

Last Chance Registration Rate (4/24 - 4/29/21) - **\$110**

Student Registration Rate - **\$50**

CONFERENCE SCHEDULE

7:30 AM	Speed Networking; Chapter Lounges Open
8:00 AM	Welcome & Tips to Navigate Our Event Venue Tiffany Bloyer , Director of HR, Franklin County Government
8:05 AM	Opening Remarks Jamie Leonard , SHRM-CP, PHR, Director, PA SHRM State Council
8:15 AM	SHRM: We're Better Together Susan Post , SHRM-SCP, CAE, Field Services Director, SHRM
8:35 AM	HR Solutions
9:00 AM	Washington Outlook: What's Next for Workplace Public Policy Lisa Horn , Vice President, Government Affairs, Society for Human Resource Management (SHRM)
10:00 AM	LGBTQ+ Knowledge for HR Professionals: Awareness, Etiquette & Best Practices Tara Taylor , MPA, Managing Director, ADR Vantage, Inc.
11:00 AM	Networking
11:15 AM	Vaccines: 5 Business Options Jonathan A. Segal, Esq. , Partner, Duane Morris LLP, Managing Principal of Duane Morris Institute
12:15 PM	Lunch Break: Chapter Lounges, Speed Networking & HR Experts Corner
12:45 PM	PA State Law Update Christopher Durham, Esq. , Partner, Duane Morris LLP
1:45 PM	Policy, Advocacy and Your Workplace - Roundtable Discussion Facilitated by: Tiffany Bloyer , Director of HR, Franklin County Government Panel Members: Jonathan A. Segal, Esq. , Partner, Duane Morris LLP, Managing Principal of Duane Morris Institute; Alex Halper , PA Chamber, Director of Government Affairs; Phyllis Hartman , President, PGHR Consulting; Jacqueline Poquette , Director of Human Resources, Westlake Plastics
2:45 PM	Networking & HR Experts Corner

SPEAKERS



Lisa Horn, serves as Vice President, Government Affairs for the Society of Human Resource Management. Lisa oversees SHRM's public policy activities on Capitol Hill and in the federal agencies on issues important to the HR profession. She is responsible for implementing direct lobbying and member advocacy campaigns to influence workplace public policy. As a respected Washington Insider, Lisa has led several employer coalition efforts on key workplace issues. Since joining SHRM in 2004, Lisa has served as the organization's lobbyist on public policy issues impacting work, workers and the workplace.

Prior to joining SHRM, Lisa worked for the U.S. House of Representatives as a staff member to two different Members of Congress. A native Nebraskan, Lisa began her career as a senatorial aide in the Nebraska Legislature, while completing a Bachelor of Arts degree in Political Science from the University of Nebraska-Lincoln.



Jonathan A. Segal is a partner at Duane Morris LLP in the Employment, Labor, Benefits and Immigration Practice Group. He is also the managing principal of the Duane Morris Institute. The Duane Morris Institute provides training for human resource professionals, in-house counsel, benefits administrators and managers at Duane Morris, at client sites and by way of webinar on myriad employment, labor, benefits and immigration matters.

Jonathan has provided training to federal judges on harassment and other forms of bias. He was also appointed by the EEOC to its Select Task Force on Harassment. Jonathan is an active member of the Society for Human Resource Management and writes and speaks extensively for HR, legal and business groups on, among other issues, gender bias in general and sexual and other harassment in particular.



Christopher D. Durham practices in the area of employment law, counseling and representing clients on a variety of employment issues and matters. Mr. Durham provides strategic employment advice and counseling on matters such as the preparation of human resources policies, wage and hour compliance, employee performance management and terminations, medical accommodation, FMLA compliance, labor-management relations and NLRA compliance, harassment and discrimination prevention, employee investigations,

background checks and drug testing. Mr. Durham represents businesses before federal and state courts and administrative agencies in various types of employment litigation, including the defense of employment discrimination and retaliation claims, wrongful discharge cases, wage and hour litigation and employment contract matters. In addition, he counsels businesses on affirmative action compliance and the development and implementation of affirmative action programs, and defends businesses in Department of Labor affirmative action audits. Mr. Durham also advises businesses and individuals in the drafting and negotiation of non-compete agreements and other restrictive covenants, employment agreements and severance agreements.

Admitted to practice in Pennsylvania and New Jersey, Mr. Durham is a 2005 graduate of the University of Pennsylvania Law School, where he was Articles Editor of the Journal of Labor and Employment Law, and a magna cum laude graduate of Miami University, where he was elected to Phi Beta Kappa.



Phyllis G. Hartman, SHRM-SCP, President, PGHR Consulting, Inc. has 30+ years in HR. Her work includes Recruiting and Outplacement, Harassment Prevention training, Employee Development, Employee Relations, Policy Development, and Affirmative Action. Clients have included engineering, medical, service, not-for-profit and manufacturing sectors. Prior to PGHR she worked in management in manufacturing and not-for-profit. She holds an MS in HR from La Roche University.

Phyllis is a frequent speaker presenting sessions for the Society for HR Management (SHRM) national, and business groups, including engineers, architects, medical and dental professionals. An adjunct instructor for several schools, she has served as a full time Visiting Professor in HR for La Roche University. She has authored: A Managers Guide to Developing Competencies in HR Staff, 2018, Looking to Hire Looking to Hire an HR Leader? and Never Get Lost Again: Navigating Your HR Career all published by SHRM. Phyllis does volunteer work for SHRM and the Bayer Center for Non-Profit Management.



Alex Halper joined the Pennsylvania Chamber of Business and Industry's Government Affairs team in 2011. Halper serves as a lobbyist for issues including labor/employment policy, education, workforce development, local tax policy, international trade and immigration. He serves on the Pennsylvania Minimum Wage Advisory Board, Pennsylvania Partnerships for Children Board of Directors, Pennsylvania Workers' Compensation Advisory Council and the Governing Board of the Pennsylvania Compensation Rating Bureau.

Prior to joining the PA Chamber, Halper served as a legislative assistant in Washington, D.C. to former U.S. Sen. Arlen Specter. In this capacity, he worked on numerous areas of public policy, including transportation and infrastructure, homeland security and appropriations. Originally from Allentown, Halper graduated from the George Washington University in 2006 with a bachelor's degree in Political Science.



Jacqueline Poquette is a Human Resources Professional with 30 years' experience in management, compensation, benefits, recruiting and team building. She has specialized expertise in benefits, Organizational Development and employee relations. Jackie is skilled in developing effective programs for recruiting, staffing, wage policies, employee evaluations and counseling. Additionally, she has extensive knowledge of employment law, including employee rights and entitlements, recruitment, training, benefits and compensation packages, and has experience in union contract negotiation.

Jackie is currently the Director of Human Resources at Westlake Plastics Company where she develops and administers human resources plans and procedures that relate to Company personnel. She plans, organizes and controls the activities and actions of the Human Resources department, and contributes to the development of the Human Resources department's goals, objectives, and systems.



Tara B. Taylor, MPA, is the Managing Director for ADR Vantage, Inc. She provides leadership in planning and implementing the firm's strategic direction and leads its Diversity, Equity & Inclusion (DEI) consulting practice. Prior to joining ADR Vantage, Tara spent almost 20 years creating and directing programs for the Maryland Commission on Civil Rights in workplace conflict resolution, organizational and leadership development, as well as human rights and social justice issues. She is passionate about helping individuals build positive relationships and have more meaningful and productive conversations across their differences.

Tara has a unique combination of experience that weaves together a background in government relations and collaborative problem-solving with an expertise in intergroup dynamics and inter-cultural communication processes. She is a highly engaging speaker adept at helping audiences to connect, get inspired and walk away with ready-to-implement solutions for their professional and organizational challenges. Tara is a recipient of the Governor's 21st Century Award for Maryland Women in Responsive Government. In 2019, she was named as a "Top 10 Speaker" by the Society for Human Resources Management Annual International Conference.

Tara holds a B.A. in Organizational Communication and an M.A. in Management & Public Administration and has taught as adjunct faculty for several colleges and universities, most recently for the University of Baltimore's Negotiations and Conflict Management Program in the Graduate School of Public Policy.
