# THE GARDENHR: GARDEN-VARIETY LESSONS IN HR, BUSINESS & LEADERSHIP

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Share with your new bud:

#### **ICEBREAKER**



How you like to spend time outside of work



Why

## You can take the girl out of the work...

Plant	Date Planted	Location	Expected Heigh	Expected Yield Timing	Expected Yield Date	Annual or Perennial	Actual Yield	Health & Notes
Spinach Salad Sensation Hybrid, seeds (2 half rows)	5/24/2022	Bed #1		22-55 days	6/15	Annual		Seedlings in 7-14 days from planting; thinned to 6" apart 6/4
Zucchini - Green Griller	5/21/2022	Bed #3	36"	38 days	6/28	Annual		bonnieplants.com
Pepper - Yellow Bell	5/21/2022	Bed #3	24-48"	70-80 days	7/3	Annual		bonnieplants.com
Lettuce seeds (half row)	5/24/2022	Bed #1		45 days	7/5	Annual		Seedlings in 7-10 days from planting; need to thin to 8" apart
Arugula seeds (half row)	5/28/2022	Bed #1	3-6"	40 days	7/7	Annual	6/12	3-6" leaves; thinned 6/12 and used clippings for salad
Cucumber - Burpless (2)	5/21/2022	Bed #4		50 days	7/10	Annual	6/16	chefjeffsgarden.com; first two approx. 8-9"
Green Bean - Valentino	5/21/2022	Bed #4	Bush - 5-6" fruit	56 days	7/11	Annual	6/10	First 5 beans approx. 6/9

## But you can't take the work out of the girl!



### **Goal Setting**

#### What do you want?

What do you do well (or not)

What do you need to achieve

What worked in the past

Try something new/stretch

Mid-year

## What resources do you need?

Space/facilities

Equipment/materials

Humans/labor/services

Tools & technology

Rent vs. Buy

#### What's your timing?

Seasonality

Growth rate

Risk management

Other factors?









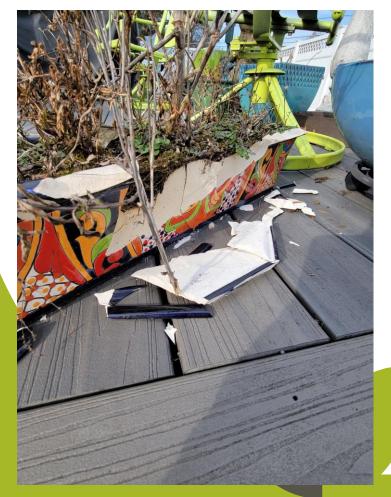




### METRICS & UPDATES

### Mistakes? I've made a few ...

#### Waste



#### Lack of knowledge Poor Direction









## AREYOU GIVING EMPLOYEES THE FOUNDATION TO THRIVE?







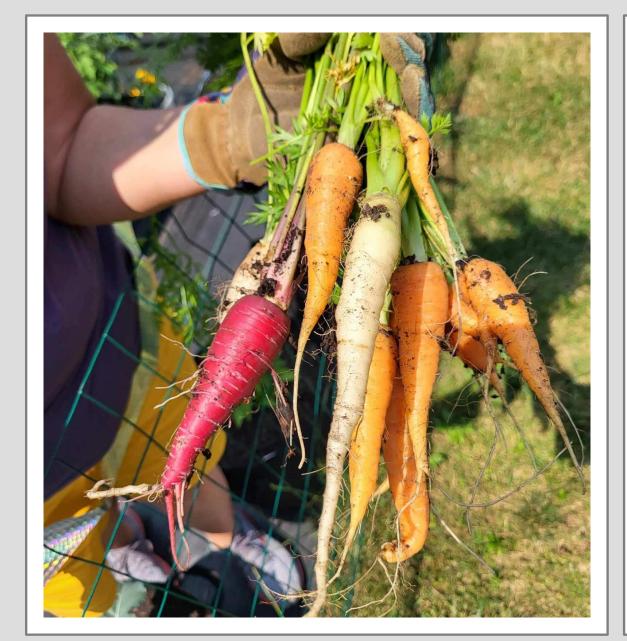
#### **TALENT STRATEGY: BUY OR GROW?**







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### LET'S TALK

Chievement
Risk Management
Skill Development
Overcoming Obstacles
Challenge
Resource Management
Purpose & Repurpose
Development
Purpose & Repurpose Personal Branding
Discovery Fiscal Planning
Community
Goal Setting







## THANK YOU!

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