

A stylized green plant graphic with three stems and several leaves, positioned on the left side of the slide.

THE GARDENHR: GARDEN-VARIETY LESSONS IN HR, BUSINESS & LEADERSHIP

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ICEBREAKER



Share with your new bud:



How you like to spend time outside of work



Why

You can take the girl out of the work...

Plant	Date Planted	Location	Expected Height	Expected Yield Timing	Expected Yield Date	Annual or Perennial	Actual Yield	Health & Notes
Spinach -- Salad Sensation Hybrid, seeds (2 half rows)	5/24/2022	Bed #1		22-55 days	6/15	Annual		Seedlings in 7-14 days from planting; thinned to 6" apart 6/4
Zucchini - Green Griller	5/21/2022	Bed #3	36"	38 days	6/28	Annual		bonnieplants.com
Pepper - Yellow Bell	5/21/2022	Bed #3	24-48"	70-80 days	7/3	Annual		bonnieplants.com
Lettuce -- seeds (half row)	5/24/2022	Bed #1		45 days	7/5	Annual		Seedlings in 7-10 days from planting; need to thin to 8" apart
Arugula -- seeds (half row)	5/28/2022	Bed #1	3-6"	40 days	7/7	Annual	6/12	3-6" leaves; thinned 6/12 and used clippings for salad
Cucumber - Burpless (2)	5/21/2022	Bed #4		50 days	7/10	Annual	6/16	chefjeffsgarden.com; first two approx. 8-9"
Green Bean - Valentino	5/21/2022	Bed #4	Bush - 5-6" fruit	56 days	7/11	Annual	6/10	First 5 beans approx. 6/9

But you can't take the **work** out of the girl!



Goal Setting

What do you want?

What do you do well (or not)
What do you need to achieve
What worked in the past
Try something new/stretch
Mid-year

What resources do you need?

Space/facilities
Equipment/materials
Humans/labor/services
Tools & technology
Rent vs. Buy

What's your timing?

Seasonality
Growth rate
Risk management
Other factors?

And of course...
Contingencies & Surprises



STRATEGY & INVESTMENT



METRICS & UPDATES

Mistakes? *I've made a few ...*

Waste



Lack of knowledge



Poor Direction





ARE YOU GIVING EMPLOYEES THE FOUNDATION TO THRIVE?





TALENT STRATEGY: BUY OR GROW?











LET'S TALK

Growth Labor
Investment
Achievement
Passion
Risk Management
Skill Development
Nutrition
Overcoming Obstacles
Challenge
Resource Management
Environment
Purpose & Repurpose
Personal Branding
Discovery
Network
Fiscal Planning
Time
Community
Goal Setting







THANK YOU!

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